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VP of Member Opportunities at
The Room

How do you foster
Esteem & **Self Actualisation**
in your team?

Be friendly and get to know your team members as people

- Human beings before human doings
- Create safe spaces for your team members

Understand your team members strengths and interests

- Unlock their superpowers
- Conduct developmental chats

Acknowledge accomplishments

- Be authentic
- Raise the bar

Spotlight your team members to the rest of the organization

- Make people feel connected to the bigger picture

Allow passion projects to keep your team members engaged and motivated

- Don't assume people are only good at one thing

Give constant feedback to your team members.

- Don't wait for performance reviews, give them feedback to help them grow

Build systems

- Invest time in training and setting systems & processes for the long term

Keep learning

- You never arrive, there's always something new
- Be open to changes

Boost morale

- Don't let the pandemic stop you from creating bonds with your team members

Let's all play a part in changing the narrative from "Africa Rising" to "It's' Africa's Time"

Thank you